

# Fred's Footsteps



## 2020 GRATITUDE REPORT



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## OUR VISION

A child's health is a parent's only worry.

## OUR MISSION

Fred's Footsteps provides a bridge of financial support for working families in the greater Philadelphia region who find themselves in crisis due to the costs associated with caring for a seriously ill, injured, or disabled child.



## OUR 2020 IMPACT

In 2020, you helped Fred's Footsteps not only support over 85 families through our core program, but through the COVID-19 Emergency Relief Fund, together we have helped over 300 families with immediate assistance for necessary household items, and to-date we have provided 90 mortgage and rent payments to help over 50 families stay in their homes through this crisis. Your belief in our mission allowed us to be nimble when the pandemic hit, and we adapted our services to meet the growing demand of the community. We held successful events both in-person and virtually, raising critical funds for our families. Everyone deserves to have someone by their side during their darkest moments. You've enabled Fred's Footsteps to be that someone for over 450 families this year, and for that we express our gratitude.

**What has Fred's Footsteps been up to during this unprecedented time?**

**CLICK TO WATCH OUR 2020 VIDEO**





# A MESSAGE FROM OUR Executive Director

## DEAR FRIENDS,

This year, the global COVID-19 Pandemic has brought challenges that most of us have never faced. Nine months into the crisis, schools and businesses remain in flux, unemployment has soared to new levels, and too many people do not know when they will see their next paycheck. So much is still unknown, and our previous “normal” seems impossibly far away.

Thanks to **YOU**, Fred's Footsteps was able to provide our core services, without interruption, throughout this time. Our work couldn't be put on pause. Families needed us more than ever; so, as the world adapted, we did too. Our Board of Directors quickly created a COVID 19 Relief Fund in March with the initial goal to provide immediate, next day support for families to help with groceries and household items. Then, as we continued to monitor the effects of the crisis on our constituents, we once again enhanced our programming to assist with housing needs for families who continued to struggle with hardships such as drastically reduced income or difficulties with nursing coverage.

**This year, we will assist more families than in any previous year.** These are families who may have had nowhere else to turn during their time of need; but, Fred's Footsteps was there for them because our supporters stood by our side. As we move forward during this unprecedented time, we know it is because of the support of this remarkable community that we can continue to be there for families caring for medically fragile children when they need us most.

Early on in the pandemic, I remember hearing the expression, “We are all in the same storm, not in the same boat.” While the world remains upside-down, our donors, volunteers, and partners have come through in astounding ways to support the families we serve—our community's most widely impacted and vulnerable population. This is why our Gratitude Report this year is probably our most important yet.

In this report, we have featured several donors, partners, and volunteers who have made this possible. As we look forward to the uncertainty of the coming months, I am filled with appreciation and feel the tremendous support of this community every single day. We are in awe of your compassion towards your neighbors and commitment to helping others when they need it most.

On behalf of our Board of Directors, staff, and the families you helped support, we wish you a happy, healthy, and safe holiday season.

With appreciation,

A handwritten signature in blue ink that reads "Christine D. Lobley". The signature is written in a cursive, flowing style.

Christine DiBona Lobley  
Executive Director

# THE FRED'S TEAM

## BOARD OF DIRECTORS

Sylvia DiBona  
*Board Chair, Fred's Footsteps*

Christine DiBona Loblely  
*Executive Director, Fred's Footsteps*

Michael A. Bova  
*Managing Director, Accenture*

Jonathan Brassington  
*Head, Capgemini Invent NA*

Chris Curcio  
*Director of Government Markets Sales & Marketing Enablement, Independence Blue Cross*

G. Fred DiBona III  
*Principal, DiBona Associates, LLC*

Teresa DiBona  
*Board Member, Fred's Footsteps*

John J. Dougherty  
*Business Manager, IBEW Local Union 98, Philadelphia Building & Construction Trades Council*

Patrick Gillespie  
*Business Manager, Philadelphia Building & Construction Trades Council (Retired)*

Sheila Hess  
*City Representative, City of Philadelphia*

Daniel J. Hilferty  
*President & CEO, Independence Blue Cross*

Brian Loblely  
*Executive Vice President, Health Markets, Independence Blue Cross*

Kate Masino  
*Director of Population Health Services Organization, Tandigm Health*

William Sasso, ESQ  
*Chairman, Stradley Ronon Stevens & Young, LLP*

William Sautter  
*President & CEO, Elliott-Lewis Corporation*

Molly Watson  
*C-level Business & Brand Strategist*

Matt Webb  
*Senior Vice President, Marketing Strategy, AmerisourceBergen Corporation*

## ADVISORY COMMITTEE

M. Walter D'Alessio  
*Vice Chairman, NorthMarq Capital*

Nicholas DeBenedictis  
*Chairman President & CEO, Aqua America (Retired)*

Joseph Frick  
*Former President & CEO, Independence Blue Cross*

Rosemarie Greco  
*Founding Principal, GRECOVentures Ltd*

## GRANT ADVISORY COMMITTEE

Angela M. Allevi, MD  
*Pediatrician, Division of External Specialty Pediatrics, Department of Pediatrics Nemours Children's Health System*

Eileen DeBenedictis  
*Wellness & Fitness Professional Independent Health*

Gregory D. Garber, MSW, LCSW  
*Director of Oncology Support Services, Department of Medical Oncology, Thomas Jefferson University Hospital*

Dr. Reetika Kumar  
*Vice President of Clinical Services, AmeriHealth Administrators*

## FRED'S FOOTSTEPS STAFF

Christine DiBona Loblely  
*Executive Director*

Emily Cheramie-Walz  
*Director of Communications & Events*

Mary Roney  
*Operations Manager*

Diane Smith-Hoban, MSW, LSW  
*Program Manager*

Marie Vacca, MBA, CFRE  
*Director of Development*



## SUPPORT a Fred's Footsteps FAMILY this Holiday

Join us in providing a joyous holiday season for one of our families. Consider donating to our holiday campaign to provide:

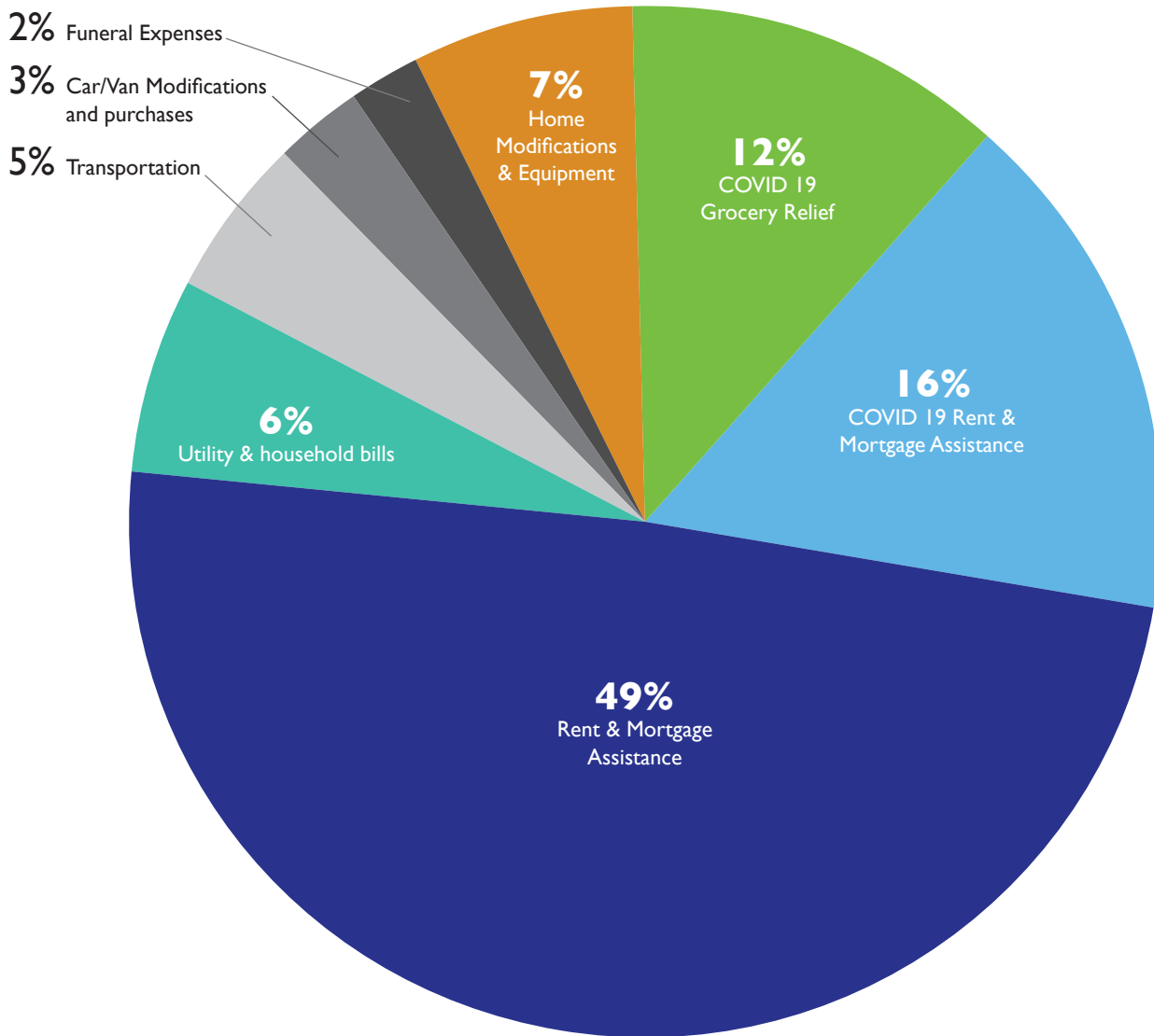
- A Thanksgiving meal;
- Holiday gifts for children;
- Or even a gas card for a family to get to and from a medical appointment.

You can donate directly on our page or better yet, create a page of your own and reach out to your friends, family members, and colleagues to join you in supporting families who need it most.

[CLICK TO DONATE](#)



HOW WE SUPPORT FAMILIES



**\$1.3M**  
ANNUAL  
BUDGET

**16**  
YEARS  
in existence

**\$6,500**  
AVERAGE GRANT  
**per family**

## BY THE NUMBERS

**453**  
**FAMILIES**  
Served in 2020

Increased number of families served  
**BY OVER 300%**  
in 2020 to respond  
**TO THE PANDEMIC**

**OVER 375**  
families helped through our  
**COVID19 RELIEF FUNDS**  
Totaling \$160,000 in support

2020 FINANCIAL INVESTMENT  
IN COMMUNITY  
**15% ABOVE**  
any previous year in our history

**5**  
**STAFF**  
Members

**\$750,000**  
invested in the  
**COMMUNITY**  
**in 2020**

**19**  
COUNTIES  
**COVERED**

**OVER 250**  
SOCIAL WORKERS  
referring partners from  
**OVER 30 HOSPITALS**  
**and organizations**

Over 2500  
**CHILDREN**  
received holiday gifts  
**THANKS TO OUR HOLIDAY**  
**GIFT CARD PROGRAM**

**\$6.7M**  
IN FUNDING  
invested in the  
**COMMUNITY**  
**SINCE 2005**

**IN A SURVEY SENT TO FAMILIES,**  
**100% RESPONDED**  
with the highest mark  
**(5 – OUTSTANDING)**  
for the impact our gift had on their lives.

For every dollar donated to  
**FRED'S FOOTSTEPS,**  
**\$0.80**  
directly benefit families  
**in our community**

**1020**  
**FAMILIES**  
received assistance for  
Thanksgiving Meals

**Over \$3.2M**  
of rent and mortgage  
**PAYMENTS MADE**

\$750,000 spent on  
**140**  
**ACCESSIBILITY**  
**PROJECTS**





## FAMILY SPOTLIGHT

It was meant to be an exciting time for young parents, Hillary and Tyler. Tyler had just completed his service with the Navy, Hillary graduated from her medical residency program, and they were expecting their second child. They moved to New Jersey with their two-year-old son to be closer to family and Hillary began work as a pediatrician while Tyler launched a new career.

But at 27 weeks, Hillary was placed on bedrest and baby Lev arrived just three days later. Born weighing only three pounds, Lev underwent essential surgery to save his kidney when he was just two weeks old. New to their jobs with no paid time off, these early weeks were not only a frightening time, but it was financially distressing too.

After the first few weeks of the initial crisis passed, Tyler returned to work, while Hilary remained bedside in the NICU. Lev had chronic lung disease requiring respiratory support, ongoing kidney issues and other concerns related

to his prematurity, and he needed specialized medical care as well as time to grow and heal. Fred's Footsteps stepped in during this stressful period and provided three months of rent and car payments so that Lev's parents had one less thing to worry about during this traumatic period.

Days turned to weeks turned to months, and after six long ones, Lev was discharged home only to be re-admitted with an infection a short time later for two more weeks. Finally home for good, they are all happily adjusting to being a family of four, and their days are filled with therapies, appointments and good old-fashioned brothers playing. Lev's mom reports that every specialist they see says that Lev is a "miracle", and they are astounded by his wonderful progress.

Hillary and Tyler are filled with gratitude for the excellent care their little boy continues to receive, to have their sweet family all home together now, and for the generosity of Fred's Footsteps that helped them along the way.





## PARTY IN THE YARD

# Celebrating Our EAGLES CARES PARTNERSHIP IN SPRING STYLE

Some may say that it was a miracle we got our annual **Party in the Yard** event in before the world started to shut down just days later. Because you showed up in support, we raised \$325,000, making this our largest spring fundraiser to-date and ensuring that we could continue our work, despite what troubles lay ahead.

Joined by the Philadelphia Eagles in celebration of an amazing year-long partnership, we were thrilled to have celebrity bartenders join 13th Street Cocktail Catering and dined on all the tailgate food we could get our hands on.

Continued thanks to Presenting Sponsor Vynamic and all of our other amazing event sponsors for making this event a growing success. A complete list of all of the 2020 sponsors can be found on [our website](#).

### 2020 MVP PRESENTING SPONSOR



### REDZONE SPONSORS



The Hilferty Family



## SAVE THE DATE

Due to the COVID-19 pandemic, we have decided to push our 2021 Party in the Yard to **Saturday, May 15, 2021**. We are excited to return to Urban Outfitters, Inc. for a revised event, following the latest guidelines from the state on large events. Stay tuned for more details. Even though the format may be different, the fun and deliciousness will remain!



# Golf Fun Day

## TEE-TIMES

AND SOCIAL DISTANCING  
FOR THE WIN



Thank you to everyone who joined us for our socially-distanced 16th Annual Golf Fun Day on Monday, September 21, 2020, at Philadelphia Country Club and Gulph Mills Golf Club. While this year's event was certainly different, it was still a wonderful golf experience that raised significant funds to further our mission of supporting families caring for critically ill children.

We were thrilled to be joined once again by Presenting Sponsor **Independence Blue Cross** and Title Sponsor **Accenture** for another **SOLD OUT** year that raised \$400,000 to further our work in the region.

**Independence** 

*"Independence is proud of our longstanding partnership with Fred's Footsteps. We support Fred's Footsteps because they are tirelessly committed to help those in our Community that need a hand in their most vulnerable moments and to continue to honor the life and legacy of G. Fred DiBona, Jr., who was a true leader and colleague who's impact on our region was immeasurable."*  
—Independence leadership team and Associates

  
**accenture**

*"Accenture supports Fred's Footsteps because we have aligned missions to care for and serve the communities in which we work and live. I am personally engaged because I believe in the cause to help working parents to be able to focus more on the care of a sick child and less on the associated financial duress. Also, I truly believe that the leadership and staff of the organization are second to none."* —Mike Bova

## SAVE THE DATE

The planning continues! Please mark your calendars for **Monday, September 20, 2021** when we will return for our 17th year of golf. We plan to welcome you to Philadelphia Country Club and Gulph Mills Golf Club for the seventh year in a row.





*"IBEW Local 98 has been a generous sponsor for many years. We are so very grateful for your partnership and honored to be one of the many charities across the region that you support."*



*"AmeriHealth Caritas is a proud sponsor of Fred's Footsteps. Care is the heart of our work, and we're honored to help advance their mission of offering support, hope, and compassion to families during their time of need."*

The Abele Family Foundation  
celebrates



*"The Abele Foundation is proud to support Fred's Footsteps. We feel blessed to have the opportunity to help fellow citizens faced with unexpected obstacles. Keep up the great work!"*

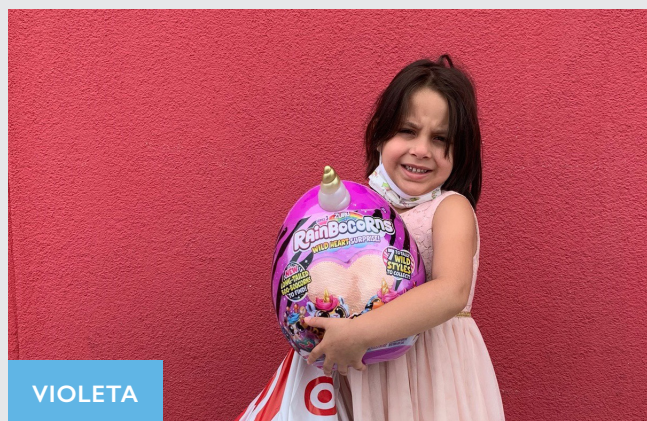


*"Supporting Fred's Footsteps has always been a high priority for me and for my firm, Stradley Ronon. What better way to help those who need help the most than to support an organization whose mission is to provide financial relief to hard-working families while they care for the special needs of their children."*



AVI

*"Thank you for always being there for us last year while Avi was critically ill in the hospital. Your financial support took a lot of pressure off of us. I was able to care for Avi without worrying how to pay our bills. We are so thankful."*



VIOLETA

*"The receipt of the gift cards made it possible to bring some cheer for my daughter to shop. She was able to pick out her own blanket and supplies for entering Kindergarten and a toy I would not have been able to buy on my own. I cannot express in words just how much it means to me to know there are people out there we do not know personally but are wishing the best for her!"*



## The Gillespie Family

*"The needs of others is so great and widespread, it is overwhelming. Fred's Footsteps enables us to help fulfill our need to share our many Blessings. Add to this that it is done in memory of Fred, whose generous spirit was always present, makes us even happier to contribute to this most worthwhile Foundation."*



*"EY is proud to support Fred's Footsteps' mission. Inequity of outcomes related to COVID-19 is shining a light on the need for organizations to develop strategies around diversity, inclusiveness, and cultural competence as enablers of Health Equity. We thank Fred's Footsteps for your impact in the Philadelphia region to address the correlation between home stability, food security and the ability for children to learn and thrive. We believe Health Equity is more than a nice to-do, Health Equity should be considered a moral and ethical obligation for our community."*



LUKE

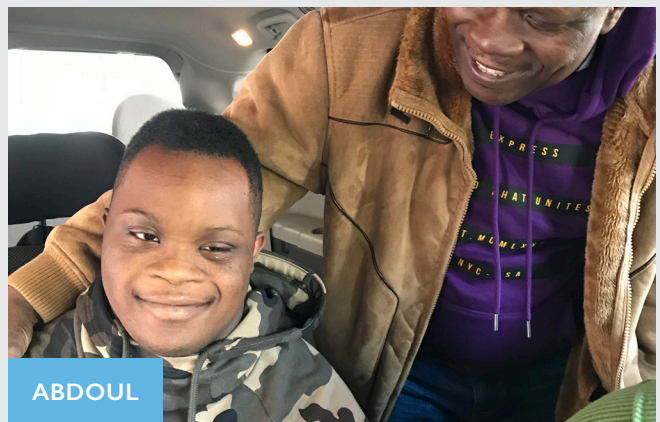
"Luke is truly a fighter and has come such a long way. Thank you from the bottom of my heart. Your foundation played a large role in getting Luke to where he is today by allowing me to not worry about the bills and being able to be with him."

## The Oswald Family

*"Fred's Footsteps thanks the Oswald family for their continued support of the Fred's Footsteps Golf Fun Day. The family has generously sponsored this event every year for the past 16 years and we are so very grateful for their commitment to our mission."*



*"Socius is very proud to associate our name with the extraordinary mission of Fred's Footsteps. Witnessing countless examples of the remarkable impact to so many families has motivated us to simply want to do more. Thank you Christine and team for your tireless efforts to improve people's lives."*



ABDOUL

"Abdoul's family came and showed me their new van! It's wonderful, and they are so happy to now be able to transport him safely. Thank you for helping this devoted family!"  
—Abdoul's Social Worker

# Caring During COVID-19

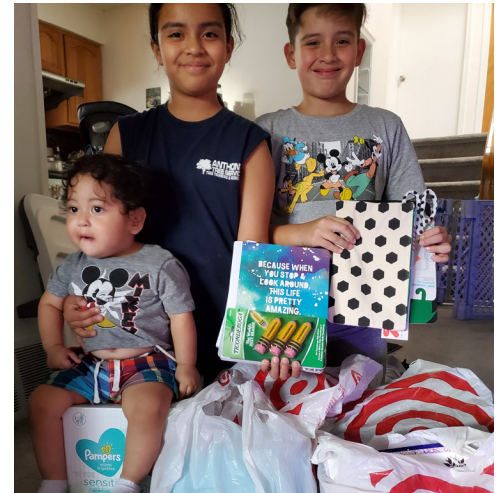
Across the United States, not a single community has been unaffected by COVID-19, yet some families have been hit much harder than others. The crisis has profoundly affected society's most vulnerable populations in further debilitating ways: loss of employment, food insecurity, and reduced access to essential medical and social services.

Immediately, we saw that our families, who were already struggling when the pandemic hit, were being crushed by these new challenges.

## EMERGENCY RELIEF FUND

Determined to respond to the crisis and deepen our impact with families already in the program, we extended our reach to meet the growing needs of the community by creating the **Fred's Footsteps COVID-19 Emergency Relief Fund**. Initially (and with the tremendous support of our Grant Advisory Committee and Board of Directors) we set out to offer immediate financial relief by providing \$200 gift cards for essential household items to families caring for a medically fragile child that are being further impacted by the pandemic. Referrals continued to come through our network of Hospital Social Workers, and the gratitude was immediate.

To-date, we have supported over 300 families through this program.



*"During a time where there is even more red tape and barriers to access other forms of assistance... Fred's has filled a major gap for families with children facing serious illness. The look of relief on the a family's face when I am able to share that their application is approved is amazing to see"*

## TEMPORARY ASSISTANCE PROGRAM

As the months dragged on and there seemed to be no end in sight, we expanded the fund to include a second, more substantial level of support that provides two months of mortgage or rent coverage to families disproportionately affected by the pandemic. This Temporary Assistance Program has already supported over 50 families, covering 90 plus months of housing expenses and investing nearly \$105,000 back into the community to ensure housing security for families caring for medically complex children.

## LOOKING TO THE FUTURE

**YOUR SUPPORT** allowed us to mobilize quickly to meet the demands of those who needed it most, while continuing our core program work, uninterrupted. **And as this crisis continues, your ongoing support and belief in our mission will allow us to continue to be there for families during their darkest moments.**





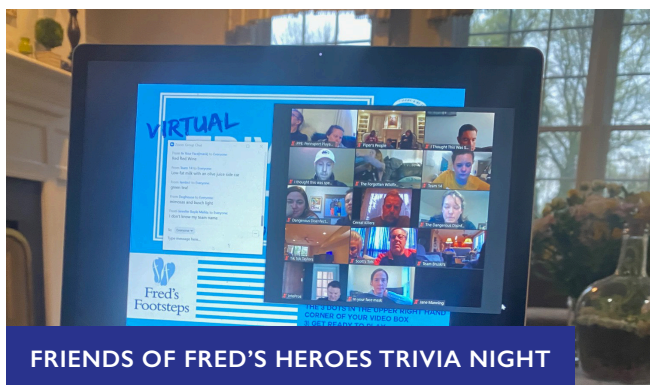
# HIGHLIGHTS



THE NEXT GENERATION OF GIVERS

Nine-year-old Patrick Levitsky wanted to do something to honor his baby cousin Johnny, and so he came to Fred's Footsteps with the idea of running a Thanksgiving race to raise money for the organization. Johnny was born with tetrasomy5p, an extremely rare genetic mutation, and had spent much of his too-short life this past year in and out of the hospital. Fred's Footsteps has been working closely with Johnny's family to support them with mortgage and car payments, so that they could be with Johnny as much as possible while also caring for his older brother. Sadly, Johnny passed away at home the week before Thanksgiving.

We are so happy to work with Patrick for his **"Race 2 the Pies"** two-mile run coming up on Thanksgiving day! Patrick has already crushed his initial \$300 fundraising goal, raising over \$1,500 to support other families like his cousin Johnny's. Please join us in honoring Johnny and his family and cheering Patrick on! [run2thepies.causevox.com/](https://run2thepies.causevox.com/)



FRIENDS OF FRED'S HEROES TRIVIA NIGHT

As the nation started to lock down at the start of the Pandemic last spring, ZOOM quickly became a hot way to gather and connect with friends. Our **Friends of Fred's** group (comprised 502 of passionate young professionals with a commitment to giving back to the community) hosted an online trivia night to benefit Fred's Footsteps. Twenty-eight teams joined virtually for an evening of fun and raised over \$1,300 to benefit our families.

## I HONORED

### MY ESSENTIAL HERO.

FRED'S FOOTSTEPS COVID-19 EMERGENCY RELIEF FUND

DO YOU HAVE AN **ESSENTIAL HERO** IN YOUR LIFE?

HONORING OUR ESSENTIAL HEROES

Launched by a group of Fred's Footsteps Fellows, **The Essential Heroes Campaign** allowed our social media followers to celebrate the heroes in their life while raising funds for our families. For purposes of the Campaign, an "Essential Hero" was defined as anyone working on the front lines to keep our community safe during this uncertain time. For every \$10 donated, you could nominate a hero who would be entered to win a \$300 AMEX gift card. The response was incredible, and we received over 440 nominates, raising nearly \$4,500 which directly benefitted the Fred's Footsteps COVID-19 Emergency Relief Fund. Congratulations to Jason Fiske-Baier, a dedicated healthcare professional, who was our campaign winner!



We were unable to host our annual Ladies' Night at Life's Patina at Willowbrook Farm in May, but were excited to revise the plan and host the event virtually over the course of a full week. A large number of local business joined us in partnership for the event, which included a week of online shopping to benefit Fred's Footsteps, plus nightly gatherings including Ladies' Trivia Night, a cocktail class with 13th Street Cocktail Catering, a cooking class with Savona, and a container gardening class with Meg Veno from Life's Patina. In addition to raising funds to support our families, the event gave us the unique opportunity to see one another virtually, to shop for a cause, test our trivia knowledge and laugh over drinks. Enormous thanks also to **Global Tax Management** who joined us once again this year as our Presenting Sponsor!

# YOUNG PROFESSIONALS INAUGURAL GOLF CLASSIC

The Golf Classic was the genius idea of a group of Fred's Footsteps Fellows, who not only had the vision for the event, but planned and executed the day flawlessly. On Tuesday, October 20, we welcomed 30 foursomes for a SOLD OUT, socially-distanced round of golf and lunch at the 1912 Club in Plymouth Meeting, PA.

Enormous thanks to Steamfitters Local 420 for joining us as the Presenting Sponsor of this year's event, and to the other incredible sponsors who believe in our work and gave their unwavering support to the first-ever Golf Classic.



## EVENT COMMITTEE

Mitchell Alvarez  
Cameron Arimoto  
Mike Conaboy  
Kristen Easton  
Caroline Goodbody

Regina Heffernan  
Sonnonedria Miller  
Chris Rehmann  
Tamara Scott

## PRESENTING SPONSOR



## LUNCH SPONSORS



## RAFFLE SPONSORS



The Lobley Family

## APPAREL SPONSORS



## FOURSOME/TWOSOME SPONSORS

Andrew McIntyre  
Brinker Simpson  
Cameron Arimoto  
D'Angelo and Company  
David Stefanski  
EisnerAmper  
Erik Strid  
Ernest D. Menold, Inc.  
Fidato Partners  
Garrett Touey  
Jeff Grace  
Kistler Tiffany Benefits  
Livongo  
Paul Knittel  
Sam DeWitt  
Ted Hospodar and Pat Swanick  
Will Wertz

## HOLE SIGNS

The Conaboy Family  
Ernest D. Menold, Inc.  
Kreischer Miller  
Lake and Pilot Construction  
Fidato Partners  
CarNu Auto Sales



## THANK YOU

We are pleased to acknowledge the following donors for their generosity and support of Fred's Footsteps. The following list reflects all gifts and pledges received during the 2020 calendar year.\*

### Over \$25,000

Accenture  
Sylvia DiBona & Family  
HM Insurance Group  
Independence Blue Cross  
Malik Jackson

### \$15,000 – \$24,999

AmeriHealth Caritas  
The College Tuition Benefit  
Pat & Arlene Gillespie  
Pat & Shannon Gillespie  
Heroes Among Us Philadelphia  
HM Health Solutions  
IBEW Local 98  
Leverage Health Solutions, LLC  
Prime Therapeutics  
Jane Scaccetti  
Socius  
Tandigm Health  
Vynamic

### \$10,000 – \$14,999

The Abele Family Foundation  
AmerisourceBergen  
Contemporary Staffing Solutions  
John & Trisha Fistner  
FluidEdge Consulting  
Dan & Joan Hilferty  
Johnson Kendall & Johnson  
The Karamatsoukas Foundation  
Karl & Michelle Krietsch  
Christine & Brian Lobley  
Frank & Bettina Lomanno  
McKinsey & Company  
Old Glory Asset Management, LLC.  
Steamfitters Local 420  
Stradley Ronon Stevens & Young LLP  
United Concordia  
Matt & Pam Webb

### \$7,500 – \$9,999

Michael Bova & Rachel Rosen  
Brian Communications  
Capgemini  
Elliott-Lewis Corporation  
EY  
Guardian Life Insurance  
Independence Advisors  
Greg & Patty Kozlowski  
Sue & Tom McGrath  
NorthMarq Advisors  
OptumRx  
The Oswald Family  
Deb & Tom Quirk  
Relay  
Mike Sullivan & Carrie Coghill  
Jack & Mary Grace Tighe

### \$5,000 – \$7,499

a2c IT Consulting  
Aberdeen Asset Management  
Bank of America  
Beacon Healthcare Systems  
Brightside  
The Children's Hospital of Philadelphia  
Coghill Investment Strategies  
Comcast NBCUniversal  
Sophia & Chris Curcio  
Nick & Eileen DeBenedictis  
John & Mary Jean Dougherty  
Deloitte & Touche, LLP  
Fred & Teresa DiBona  
Emerson Reid, LLC  
Global Tax Management  
Gradfin  
The Greater Philadelphia Chamber of Commerce  
Kistler-Tiffany Benefits Company  
Laborers' District Council  
Law Enforcement Health Benefits  
Legacy Advisors, LLC  
Magic Hat Consulting  
Anthony Maleno  
MDLIVE

Matt & Heather Naylor  
New Ocean Health Solutions  
NewSpring Capital  
NFP  
Pennoni  
The Philadelphia Phillies  
Raffaele & Puppio, LLP  
Simkiss & Block  
Tierney  
Meg & Chris Venio  
Dick & Carol Vermeil

### \$2,500 – \$4,999

Aqua  
Yvette & Robert Bright  
Cabot-Kjellerup Foundation  
Christopher & Marianne Cashman  
Christenson Investment Partners  
David & Rhonda Cohen  
Theresa & Joe Dowd  
Eastern Atlantic States Regional Council of Carpenters  
Charlie & Nicole Falcone  
Flexible Benefit Plans  
Joe & Amy Frick  
Nicole Gold  
Hangley Aronchick Segal Pudlin & Schiller  
Hardman Johnston Global Advisors  
Highmark, Inc.  
Holy Redeemer Health System  
James & Susan Kelly  
Reetika Kumar & Bobby Ma  
Patrick & Susan Larkin  
Mike & Sharon Munoz  
Navigate  
Peter Panageas  
Christopher Rehmann  
Saltz Mongeluzzi & Bendesky  
Rich & Kori Snyder  
Mike & Renee Vennera  
Weaver C. Barksdale & Assoc., Inc.

### \$1,000 – \$2,499

Kathy Albanese  
Angela Allevi & Jason Newman  
Cameron Arimoto  
Matt & Andrea Broschious  
Ekta Butala  
Christopher & Chrissy Carroll  
Kerri Naughton-Casal  
Mac Casey  
David Crossed  
Crown Holdings, Inc.  
Kortney Cruz  
Jason Davis  
Jeff & Stefanie Dill  
Drucker & Scaccetti  
Duffy Real Estate  
Kristen & Sean Easton  
Carina Edwards  
Laith & Maria Elias  
Martin Flynn  
Anthony & Rose Gallagher

GlobalFit  
Jeff & Alicia Grace  
Bill & Debbie Haggett  
Erica Hain  
Dave & Jess Hayne  
Mike & Sheila Hess  
John & Mickey Hobson  
Michael Hudson  
Joan Jennerjahn  
John Kalina  
Donald Keim  
Tom & Fran Kelly  
Kendra Scott, King of Prussia  
Charisse Lillie  
Richard & Pamela Lungen  
Brett Mayfield  
Joe & Kris Mattera  
Federico Mingozzi & Joseph Kotarski  
Rosemarie & Anne Morrissey-Greco  
Multiplan, Inc.  
Mike & Stacey Murphy

Nicole Nucci  
Jen & Pat Padden  
John & Kathy Parker  
Tara & Jason Parr  
David Patrylak  
Nick & Lauren Pennington  
Philadelphia Magazine  
Ted Piotrowicz  
Police & Fire Federal Credit Union  
Sean & Katie Riley  
Hal & Renee Rosenbluth  
The John F. Scarpa Foundation  
Mark Sobieski  
Craig Spitzer & Erin Elmore  
Steve & Andria Tremblay  
Trion  
Brian Walters  
Molly Watson  
John & Carolyn Witt

Please note that gifts listed were received before November 15, 2020. United Way pledges from the 2019 campaign are included as 2020 campaign have not been reported as of print date. Every effort was made to ensure accuracy and we apologize for any inadvertent errors or omissions.

### We offer a special thanks to the following individuals and business who have given significant in-kind goods and services in 2020.

1912 Club  
13th Street Cocktails  
Lauren Addis-LAA Art Collective  
Ashers Chocolates  
Joe Barker  
Blue Monkey Catering  
Veronica & Dan Blum  
Bombas Socks  
Circle Liquor, Somers Point  
Constellation Culinary Group

Crown Royal  
Diamante Roja  
Dietz & Watson  
Elkins Park Family Medicine  
Nick Elmi  
Bob & Rosella English  
Five Diamond Golf  
Florescio Events  
Independence Blue Cross  
IntePros Consulting

Jtwo Films—Projects that Matter  
Kendra Scott, King of Prussia  
La Colombe  
Life's Patina at Willowbrook  
Newman Wine  
Party Rentals LTD  
Peroni Italia  
The Philadelphia Eagles  
RDS Automotive Group  
Robertsons Flowers

Savona Restaurant  
Schulson Collective  
Seamless Events  
Starfish Boats  
Steak48  
Stradley Ronon Stevens  
& Young LLP  
Yuengling



"We are just so grateful to have been a part of the Fred's Footsteps family. No words will ever properly express just how much. Sending love and wishes for good health in these difficult times."



"Thank you so much for your help. I thought I would share a picture of our family. CJ is our hero, and I can't express what a blessing this grant has been. Again, thank you to your entire organization."